

January 11, 2011

A regular meeting of the Council of the City of Bedford, Virginia, was held in the Council Hall of the Municipal Building at 7:00 p.m., January 11, 2011.

Members present: Mayor W. D. Tharp; Councilwoman Mary L. Flood; Councilman Guy E. Murray, Jr.; Councilman C. G. Stanley, Jr.; Councilman James A. Vest; and Vice Mayor Robert T. Wandrei

Members absent: Councilman Steve C. Rush

Staff present: City Manager Charles P. Kolakowski; City Attorney W. W. Berry, IV; and Clerk of the Council Teresa W. Hatcher.

Mayor Tharp opened the meeting and led all present in saying the Pledge of Allegiance to the Flag.

Mayor Tharp declared that the minutes of a regular Council meeting held on December 14, 2010, and the minutes of an adjourned Council meeting held on January 3, 2011, were approved as distributed.

City Manager Kolakowski reported on the following:

- Councilwoman Flood has taken the Oath of Office for her new term on City Council
- The staff is starting the budget process.

Councilman Stanley reported that the Property Committee met earlier in the evening to discuss property issues in closed session.

Mayor Tharp presented the employee Service Awards:

5 Years of Service

Timothy Brooke

- Hired April 11, 2005 as a Police Officer (present position)

Shannon Walker

- Hired November 1, 2005 as a Police Officer (present position)

Cheryl Thayer

- Hired on February 28, 2005 as an Account (present position)

Joseph Dooley

- Hired on April 11, 2005 as a Police Officer (present position)

10 Years of Service

Barrett (Bart) Warner

- Hired on April 24, 2000 as the Director of Planning & Community Development

January 11, 2011

- October 10, 2005 promoted to Assistant to the City Manager
- July 1, 2006 promoted to Assistant City Manager

Denzil Cadle

- Hired on May 26, 2000 as a Right-of-way Trimmer (present position)

Sandra Bennett Hired on November 13, 2000 as a Utility Meter Reader

- April 1, 2005 promoted to Utility Meter Technician (present position)

15 Years of Service

Garth Morck

- Hired on March 13, 1995 as Electric Line Worker A
- July 15, 1999 promoted to Line Crew Supervisor (present position)

Aaron (AJ) Fairchild - 15 Years of Service

- Hired on March 20, 1995 as an Electric Department Line Worker A
- April 25, 2000 promoted to Substation Maintenance Technician
- June 24, 2008 Substation Supervisor (present position)

20 Years of Service

Kevin Dellis Hired on October 15, 1990 as a Landfill Attendant

- November 1, 1994 promoted to Landfill Operator
- July 1, 1995 promoted to Landfill Manager
- April 25, 2000 promoted to Landfill Supervisor

Michael Cook

- Hired on August 13, 1990 as Wastewater Treatment Plant Operator I
- July 15, 1998 moved to Public Works as the Sign & Pavement Marking Technician
- July 14, 2006 moved to Wastewater Treatment Plant as Operator III (present position)

25 Years of Service

Charles Nelms

- Hired on November 18, 1985 as a Police Trainee
- July 15, 1986 promoted to Police Officer
- April 27, 1987 served as Animal Control Officer (part-time temporary)
- March 1, 1990 promoted to Police Sergeant (present position)

30 Years of Service

Patricia Hunziker

- Hired on October 6, 1980 as an Account Clerk II
- July 1, 2006 promoted to Treasurer Deputy II (present position)

January 11, 2011

Councilman Vest stated Council members had received copies of the City Goals and Objectives put together by Council. Mr. Vest said the form used to evaluate the City Manager is not very effective and does not serve as a good tool to recognize what the Manager does or what has been accomplished.

City Manager Kolakowski stated that his discussion with Councilman Vest and City Council indicated there is some desire to have both a qualitative and quantitative setting of goals and objectives for not only the Manager but also for City staff and what they want to accomplish on a yearly basis. The City Manager stated this is done during the budget process but Councilman Vest indicated there is the desirability of having that done also in the evaluation process; that there be something specific discussed as far as what not only what the City Manager but also the staff will accomplish.

The City Manager said the City will continue to provide basic services: water, sewer, electric, solid waste, police, fire protection, etc. in a cost effective manner. Mr. Kolakowski stated that providing these services is the majority of what the City does every day.

Councilman Vest suggested an addition to the goals: the employees should treat all of the citizens as customers. The Mayor agreed with Councilman Vest's suggestion.

Councilman Murray stated he attended the Bedford Main Street meeting. Mr. Murray said the tractor-trailer truck issue was brought up at the meeting and he explained that Council is working on possible options for restricting through trucks in the downtown area.

Mayor Tharp said the challenge lies now in taking these comments both from Council and from the City Manager and putting them into a quantitative document.

Councilwoman Flood suggested that the City Manager could add some key performance indicators.

Mayor Tharp asked Councilwoman Flood to help with putting the comments down on paper.

Vice Mayor Wandrei moved that Council adjourn into closed session pursuant to Section 2.2-3711 (a) (7) of the Code of Virginia of 1950, as amended, for consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation. Councilman Murray seconded the motion. The motion was voted upon and carried by the following roll call vote:

Councilwoman Flood	aye
Councilman Murray	aye
Councilman Rush	absent
Councilman Stanley	aye
Councilman Vest	aye
Vice Mayor Wandrei	aye

January 11, 2011

Mayor Tharp

aye

Council adjourned into closed session at 7:17 p.m. The following non-council members attended: City Manager Kolakowski, City Attorney Berry, and Assistant City Manager Warner.

Council reconvened into open session at 7:33 p.m.

The Deputy Clerk of Council read aloud the following resolution:

BE IT RESOLVED that the Council of the City of Bedford hereby certifies that (1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Council.

On motion by, seconded by, voted upon and carried by a roll call vote, Council adopted the resolution. Roll call vote follows:

Councilman Murray	aye
Councilman Rush	absent
Councilman Stanley	aye
Councilman Vest	aye
Vice Mayor Wandrei	aye
Councilwoman Flood	aye
Mayor Tharp	aye

Mayor Tharp adjourned the meeting at 7:34 p.m.